

## Health & Safety Policy

**Ardent Management Ltd** (hereinafter called the Company) will take all reasonably practicable precautions to ensure the Health & Safety at work of its employees, whether at the company premises or when carrying out its business elsewhere and also recognises that a duty of care extends to other persons whilst they are on the company premises.

The responsibility for safety at work belongs to all company employees, from senior management to entry-level employees and to the employees of contractors variously employed. The company, through its employees, also accepts responsibility for the health & safety of others affected by its actions.

To achieve these aims the company will:

- Provide a safe working environment in the operation and maintenance of all equipment, and facilities
- Establish safe systems of work
- Ensure that all persons are competent to perform the duties expected of them
- Provide information, instruction, training, and supervision where appropriate
- Co-operate with their clients, employees, sub-contractors and others with an interest in Health & Safety
- Safe arrangements for the use of, handling, storage, and transportation of articles and substances
- To provide a safe place of work including access and egress

The company expects employees to conform to this policy and with The Health & Safety at Work Act 1974 and to exercise all reasonable care for their own health & safety and that of others who may be affected by their acts or omissions.

The Company have assessed its Context and the relationship of Interested Parties. The company are committed to meeting the requirements of all applicable Interested Parties with processes put in place to ensure the consultation and participation of workers at all levels and functions. With the goals of both eliminating hazards and reducing Occupational Health & Safety (OH&S) risks.

The company have defined Objectives to assist the process of achieving its strategic goal. These will be regularly monitored and reviewed.

Key to achieving its strategic goal is adherence to all relevant statutory and regulatory requirements. The company is committed to this goal.

The company will work to maintain and improve the Business Management System (BMS) to ensure that the OH&S performance of the company improves.

This policy and the way it has operated will be reviewed annually to reflect any changes in the nature and size of the business and/or new or amended legislation.

The company Directors have ultimate authority and responsibility in relation to all health & safety topics affecting the company.

**Signed:**



**Position:** Chief Operating Officer

**Print:** Carl Weaver

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