

Land Referencer (AM1)

Location: Birmingham with travel as required (we offer Hybrid working supported by a Smart Working Policy)

Full Time or Part Time: Full Time

Directorate: Land Referencing

Company Overview:

Ardent is the UK's leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Transport Planners and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin and supporting projects throughout the UK and Ireland.

Established in 1992 to provide a 'one stop shop' for land and property matters for major infrastructure projects, our client portfolio includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations and we are proud to play a key role in facilitating and delivering the UK and Ireland's net zero agenda, improving connectivity, enabling the repurposing of high streets and town centres and delivering new homes for the people who need them most.

We are problem-solvers, can-doers and solution-drivers working collaboratively with our clients to provide proactive and strategic advice to identify and mitigate risks, deliver efficiencies and, ultimately, achieve deliverable consents and build projects that positively impact people's lives and the world that we live in.

Key Accountabilities & Job Overview:

- Application of a robust land referencing methodology to demonstrate diligent/reasonable enquiry ahead of public consultation and application submitting
- Requests for Information (RFIs) and Land Interest Questionnaires (LIQs)
- Complex Land Registry title interpretation
- Land Data management
- Production of statutory compliant Books of Reference and Compulsory Purchase Order Schedules

- Land Plans, Order Plans, Deposited Plans and Rights of Way Plans
- Securing Land Access for surveys
- Statutory acquisition notices such as Notices to Treat, Notices of Entry, Notices of Intention and General Vesting Declarations
- Reporting of notice returns
- Preparation, placing and monitoring of site notices using mobile technology
- Land referencing experts at hearings or Public Inquiries
- Bespoke plans for Land & Works Agreements
- Consultation & Landowner Engagement services
- Support through the Optioneering process

Knowledge, Experience & Skills Required:

- Degree educated in an area, which broadly relates to Land –*typically a Geography degree; but geospatial science, estate or property management and planning degrees will also be considered*
- Excellent attention to detail
- The ability to follow clear instructions to tight time frames with limited supervision
- The ability to be able to communicate effectively – both verbally (*face to face, over the telephone and in meetings*) and in writing (*letters and emails*)
- An understanding of the importance of handling confidential information
- The ability to prioritise workloads effectively
- Accurate record keeping
- The ability to work in a team and to be able to delegate work effectively
- A positive approach to learning new skills and systems and a strong work ethic
- Strong IT skills and knowledge of Microsoft packages including MS Word and Excel

Desirable:

- An understanding of Land Registry title plans and registers
- An understanding of Compulsory Purchase legislation
- Familiarity of using GIS systems
- Driver / Full Driving Licence

Behavioural Skills Required (Based on our Values) :

- **Thirst for Knowledge** (*We embrace opportunities to learn and improve for personal and professional growth*) - Demonstrate a strong commitment to the development of yourself, and your people, for your role in a growth company and future role. Coach and mentor others (or actively engage with your Coach) to have a deep understanding of their knowledge and experience. Actively supporting with areas of development and career goals, extending beyond a technical remit and actively developing your business knowledge on an on-going basis.
- **Own It** (*We do what we say we will. We own our individual actions, are accountable for them and take pride in adding value*) - Act like it matters, take pride and caring about the outcome of people in your team, or who you work with, and your client's objectives.
- **Be the Difference** (*Focus energy to make things happen. Be beyond process. Stand up, Stand out*) - Be confident in your decisions and implementing them, taking into account the wider structure and objectives of the business, working with or alongside peers across the business. Be more than any other competent person in your role.
- **Enjoy the Journey** (*Have fun, be engaged and be proud to be Ardent*) - Translating goals and visions of the business into meaningful objectives for your team in a positive and engaging manner (delivering excellence in your own objectives), demonstrating your commitment to Ardent and the wellbeing and development of your team and colleagues. Understand the needs of your people and colleagues to have, purpose/fulfilment, personal growth, engagement, team culture and fair pay.
- **Adapt** (*We drive change and innovation to deliver growth and new opportunities in an ever-changing world*) - As a growth company Ardent is all about change. You must be a change maker. Demonstrate ability to drive and/or implement change to enable Ardent to continue to excel. Listen to your team and people you work with to actively search for opportunities to create change. Exhibit a resilient attitude, communicate key information in a clear and engaging way to influence others.

Ardent is an equal opportunities employer that is committed to inclusion and diversity. We positively encourage applications from suitably qualified and eligible candidates regardless of race, colour, religion or belief, age, sexual orientation, gender identity/expression, disability status or other legally protected characteristics.

With people at the core of our business, we offer employees an unrivalled career opportunity rather than simply a job. In a fast growing organisation, we train, develop and support our staff to grow and achieve their career goals. This is supported by a number of initiatives to look after the wellbeing of our employees whilst allowing employees to work flexibility and maintain a positive work life balance.

We offer an attractive benefits package to include :-

- Hybrid working
- Smart Working Policy
- Medical health plan
- Career progression
- Coaching
- Cycle to Work
- Electric Car Scheme
- Enhanced maternity and paternity pay

For more information, please see our services page on our website at www.ardent-management.com

Interested? Get in touch!

Should you be interested in hearing more about the position or wish to send your cv in to people@ardent-management.com or contact Stuart Thomas stuartthomas@ardent-management.com