**Role:** Assistant Surveyor

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| **Location:**  | London or Leeds with travel as required (we offer Hybrid working) |
| **Full Time or Part Time:**  | Full Time |
| **Salary:**  | Competitive  |
| **Directorate:**  | Compensation & Valuation  |

**Company Overview:**

Ardent is the UK’s leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Transport Planners and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow, Belfast and Dublin, supporting projects throughout the UK and Ireland.

Established in 1992 to provide a 'one stop shop’ for land and property matters for major infrastructure projects, our client portfolio includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations and we are proud to play a key role in facilitating and delivering the UK and Ireland’s net zero agenda, improving connectivity, enabling the repurposing of high streets and town centres and delivering new homes for the people who need them most.

We are problem-solvers, can-doers and solution-drivers working collaboratively with our clients to provide proactive and strategic advice to identify and mitigate risks, deliver efficiencies and, ultimately, achieve deliverable consents and build projects that positively impact people’s lives and the world that we live in.

**Key Accountabilities & Job Overview:**

We are looking for someone who is driven and confident and who has an emphasis on quality and attention to detail to join our growing Compensation team based in Birmingham, Leeds, Warrington, Glasgow and London. This team delivers compensation and valuation services both to promotors of infrastructure and regeneration projects, and to landowners who have property acquired for them. The key accountabilities are:

* To provide a wide range of professional surveying and valuation services for the promotion and delivery of infrastructure and regeneration projects
* To play an active role in the delivery of projects with guidance from the appropriate Line Manager
* To provide guidance and advice to clients in a technical capacity, within limits of knowledge and experience, deferring to more senior colleagues where appropriate
* To help support the financial aspect of projects reporting to the appropriate Director with regards to project completion and invoicing
* Contribute to Team Meetings, reporting to Line Manager and Project Managers on resource requirements for projects and any day-to-day project or company issues
* Contribute to business development for the company by inputting into tenders, representing the company at functions and creating relationships with clients and other disciplines through project work
* Develop professional and commercial awareness and keeping abreast of work-related and industry updates

**Knowledge, Experience & Skills Required:**

* Formal qualification to degree level accredited by the RICS
* Good Interpersonal skills and ability to communicate effectively orally and in writing to a variety of audiences
* Self-motivated and proactive, able to manage time efficiently working as part of a team or in isolation and meet deadlines
* Good commercial acumen
* Willingness to accept rsponsibility and develop new skills
* Good working knowledge of IT (Word, Excel & Power Point)

**Desirable:**

* An understanding of how compulsory purchase compensation is assessed
* An interest in property valuation
* Willing to travel throughout the UK

**At Ardent we have an excellent track record in supporting surveyors through their RICS accreditation to become Chartered Surveyors and Registered Valuers. You will receive extensive support and guidance as well as exposure to a wide range of work and projects to ensure passing the APC is achieved.**

**Behavioural Skills Required (Based on our Values) :**

* **Thirst for Knowledge** *(We embrace opportunities to learn and improve for personal and professional growth)*
* **Own It** *(We do what we say we will. We own our individual actions, are accountable for them and take pride in adding value)*.
* **Be the Difference** *(Focus energy to make things happen. Be beyond process. Stand up, Stand out)*
* **Enjoy the Journey** *(Have fun, be engaged and be proud to be Ardent*
* **Adapt** *(We drive change and innovation to deliver growth and new opportunities in an ever-changing world)*

*Ardent is an equal opportunities employer that is committed to inclusion and diversity. We positively encourage applications from suitably qualified and eligible candidates regardless of race, colour, religion or belief, age, sexual orientation, gender identity/expression, disability status or other legally protected characteristics.*

With people at the core of our business, we offer employees an unrivalled career opportunity rather than simply a job. In a fast growing organisation, we train, develop and support our staff to grow and achieve their career goals. This is supported by a number of initiatives to look after the wellbeing of our employees whilst allowing employees to work flexibility and maintain a positive work life balance.

We offer an attractive benefits package to include :-

* Hybrid working
* Smart Working Policy
* Medical health plan
* Career progression
* Coaching
* Cycle to Work
* Electric Car Scheme
* Enhanced maternity and paternity pay

For more information, please see our services page on our website at [www.ardent-management.com](http://www.ardent-management.com)

Interested? Get in touch!

Should you be interested in hearing more about the position or wish to send your cv in to people@ardent-management.com or contact Stuart Thomas stuartthomas@ardent-management.com