**Role:** Surveyor / Senior Surveyor (AM3)

**Location:** London, Birmingham or Manchester with travel as required (we offer hybrid working)

**Full Time or Part Time:** Full Time

**Directorate:** Compensation & Valuation

**Company Overview:**

Ardent is the UK’s leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Engagement specialists and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin and supporting projects throughout the UK and Ireland.

Established in 1992, we are a high-growth business, that has doubled in size to c. 200 people during the past 3 years, and our client portfolio includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations and we are proud to play a key role in facilitating and delivering the UK and Ireland’s net zero agenda, improving connectivity, enabling the repurposing of high streets and town centres and delivering new homes for the people who need them most.

We are problem-solvers, can-doers and solution-drivers working collaboratively with our clients to provide proactive and strategic advice to identify and mitigate risks, deliver efficiencies and, ultimately, achieve deliverable consents and build projects that positively impact people’s lives and the world that we live in.

**Purpose of the role:**

Ardent is seeking an experienced Surveyor / Senior Surveyor to work within project teams and contribute the day-to-day operations of land services for our clients. This role is critical in ensuring cohesive delivery and support for key infrastructure and regeneration projects. Leveraging your experience, you will provide strategic advice, undertake valuations for a wide range of property assets and negotiate land acquisition and compensation agreements for project promotors.

The role may also involve you providing advice to landowners impacted by infrastructure and regeneration projects; including the preparation of objections, and the formulation and settlement of compensation claims both pre and post order confirmation

In alignment with Ardent’s values, you will ensure high-quality service, manage client relationships, and support the commercial delivery of workstreams. As a people-centric organisation, you will support the Senior Leadership team in people leadership and engagement, including the daily management, coaching, and mentoring of junior team members. As part of our fast-growing organisation, you will embrace change, collaborate with the wider team, and drive continuous development and innovation, while also having the opportunity to shape the future of Ardent.

**Technical Knowledge, Skills & Experience Required:**

* Actively develop experience and knowledge of Compensation & Valuation.
* Acting as Project Account Manager, providing strategic advice to inform land acquisition approach, risk identification & land strategy and advice to clients in a technical capacity.
* Provide competent and professional support for the assembly of land on projects.
* Develop & demonstrate presentation skills in order to present complex and technical information to multiple stakeholders.
* To be able to provide advice to clients on relevant sector of work including DCO/CPO/TWAO matters, where applicable.
* Act as Case Manager independently and leads on negotiations and building trusted relationships.
* Provide strategic advice to inform land acquisition approach.
* Experience of negotiating Heads of Terms (HoTs) and private agreements.
* Able to Comply with all relevant RICS Professional Statements/Guidance Notes
* Have a good working knowledge of surveying, be a competent valuer and be able to demonstrate knowledge of the valuing process.
* Understand the principles of compensation and how a PCE informs a project promotion and risk register.

**Behavioural Skills Required (Based on our Values) :**

* **Thirst for Knowledge** *(We embrace opportunities to learn and improve for personal and professional growth)*
* **Own It** *(We do what we say we will)*
* **Be the Difference** *(Focus energy to make things happen*
* **Enjoy the Journey** *(Have fun, be engaged and be proud to be Ardent)*
* **Adapt** *(We drive change and innovation to deliver growth and new opportunities in an ever-changing world)*

*Ardent is an equal opportunities employer that is committed to inclusion and diversity. We positively encourage applications from suitably qualified and eligible candidates regardless of race, colour, religion or belief, age, sexual orientation, gender identity/expression, disability status or other legally protected characteristics.*

With people at the core of our business, we offer employees an unrivalled career opportunity rather than simply a job. In a fast growing organisation, we train, develop and support our staff to grow and achieve their career goals. This is supported by a number of initiatives to look after the wellbeing of our employees whilst allowing employees to work flexibility and maintain a positive work life balance.

We offer an attractive benefits package to include :-

* Hybrid working
* Smart Working Policy
* Medical health plan
* Career progression
* Coaching
* Cycle to Work
* Electric Car Scheme
* Enhanced maternity and paternity pay

For more information, please see our services page on our website at [www.ardent-management.com](http://www.ardent-management.com)

Interested? Get in touch!

Should you be interested in hearing more about the position or wish to send your cv in to [people@ardent-management.com](mailto:people@ardent-management.com) or contact Stuart Thomas [stuartthomas@ardent-management.com](mailto:stuartthomas@ardent-management.com)