**Role:**  Associate

**Location:** London, with travel as required around the South East of England (we offer Hybrid working)

**Full Time or Part Time:** Full Time

**Directorate:** Land Assembly (Renewables)

**Company Overview:**

Ardent is the UK’s leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Transport Planners and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin and supporting projects throughout the UK and Ireland.

Established in 1992 to provide a 'one stop shop’ for land and property matters for major infrastructure projects, our client portfolio includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations and we are proud to play a key role in facilitating and delivering the UK and Ireland’s net zero agenda, improving connectivity, enabling the repurposing of high streets and town centres and delivering new homes for the people who need them most.

We are problem-solvers, can-doers and solution-drivers working collaboratively with our clients to provide proactive and strategic advice to identify and mitigate risks, deliver efficiencies and, ultimately, achieve deliverable consents and build projects that positively impact people’s lives and the world that we live in.

**Purpose of the role**

We are looking for an Associate to work in our Renewables team within our Land Assembly Directorate to work as a Project Account Manager, supporting the Project Director with…

* Land referencing support - Keeping up to date with ownership data, updating our database and ownership plans.
* Agreement support - working alongside the legal team to deal with bespoke requests in the conversion of HoTs to option agreements.
* Agreement support - updates to option agreement plans.
* Payment management - managing payments for rents on compounds, annual licence fees and compensation claim/time claims.
* Compensation - reviewing and settling compensation claims for crop loss, damage, agents time and landowners time during construction.
* Land programme support, risk register and commitment register management.
* Notice serving - serving of Temporary possession notices under the DCO.
* Notice serving - serving of GVD notices and management of GVD process for acquisition of rights over unregistered/unknown slithers and highways.
* Preparing bespoke licences required.
* Any required additional notices for temporary possession (although most are served)
* Strategic land advice and strategic advice looking forward through construction and into operation and OFTO transfer bespoke plan production.
* Land costs and financial budgeting in support of land manager.

**Technical Knowledge, Skills & Experience Required:**

* Knowledge of compensation framework, CPO guidance, experience in stakeholder engagement and negotiation with land owners.
* Capable of project managing a small tender, with technical support as required from the rest of the business.
* Knowledge of promoting compulsory purchase orders and the acquisition process.
* Develop experience and knowledge of valuation (commercial & investment) using comparable and investment methods.
* Knowledge of compensation framework, CPO / DCO guidance, experience in stakeholder engagement and negotiation with land owners (Comparable & Residual)
* Able to write expert witness reports, attend and provide evidence at public inquiries/hearings.
* Undertake valuations, appraisals, forecasts and to collate, prepare and manage land & fee budgets.
* Assist in the negotiation, development & completion of legal agreements to secure the withdrawal of objections.
* Able to prepare PCEs and negotiate basic compensation issues if called upon. Advise clients about PCE and compensation matters.
* Lead a small tender submission or fee quote for a single directorate, engaging other areas of the business for technical support as required.

**Behavioural Skills Required (Based on our Values) :**

* **Thirst for Knowledge** *(We embrace opportunities to learn and improve for personal and professional growth)*
* **Own It** *(We do what we say we will. We own our individual actions, are accountable for them and take pride in adding value)*
* **Be the Difference** *(Focus energy to make things happen. Be beyond process. Stand up, Stand out)*
* **Enjoy the Journey** *(Have fun, be engaged and be proud to be Ardent)*
* **Adapt** *(We drive change and innovation to deliver growth and new opportunities in an ever-changing world)*

*Ardent is an equal opportunities employer that is committed to inclusion and diversity. We positively encourage applications from suitably qualified and eligible candidates regardless of race, colour, religion or belief, age, sexual orientation, gender identity/expression, disability status or other legally protected characteristics.*

With people at the core of our business, we offer employees an unrivalled career opportunity rather than simply a job. In a fast growing organisation, we train, develop and support our staff to grow and achieve their career goals. This is supported by a number of initiatives to look after the wellbeing of our employees whilst allowing employees to work flexibility and maintain a positive work life balance.

We offer an attractive benefits package to include :-

* Hybrid working
* Smart Working Policy
* Medical health plan
* Career progression
* Coaching
* Cycle to Work
* Electric Car Scheme
* Enhanced maternity and paternity pay

For more information, please see our services page on our website at [www.ardent-management.com](http://www.ardent-management.com)

Interested? Get in touch!

Should you be interested in hearing more about the position or wish to send your cv in to [people@ardent-management.com](mailto:people@ardent-management.com) or contact Stuart Thomas [stuartthomas@ardent-management.com](mailto:stuartthomas@ardent-management.com)