GIS Consultant

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| Location: | UK Wide (Ideally North West or Birmingham) |
| Full Time or Part Time: | Full time |
| Salary: | Competitive |
| Directorate: | GIS |

Company Overview:

Ardent is the UK’s leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Stakeholder Engagement Consultants and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin, supporting projects throughout the UK and Ireland.

Established in 1992, we are a high-growth business, and our client portfolio includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations.

Key Accountabilities & Job Overview:

We are seeking a proactive and skilled GIS Consultant to join our dynamic team, supporting our work across land acquisition, infrastructure, and renewable energy sectors. The role involves spatial data management, high-quality plan production using ESRI tools, and the development of web mapping applications. This position is ideal for someone with experience in land and infrastructure projects who can bridge the gap between traditional GIS workflows and modern web-based solutions.

You will contribute to the delivery of geospatial solutions, ensure data integrity and accuracy, support internal teams and external clients, and drive innovation through the use of geospatial technology.

This role requires a combination of strong technical skills, attention to detail, and the ability to work both independently and collaboratively within a dynamic team environment.

* Mapping & Analysis:
  + Produce high-quality plans, maps and spatial outputs using ESRI ArcGIS Pro and ArcGIS Online.
  + Conduct spatial data analysis to support land referencing, site selection, and planning processes.
* Web GIS Development:
  + Set up and configure ESRI Web Apps, Dashboards, and Experience Builder applications.
  + Support the creation and maintenance of Leaflet-based web mapping applications.
* Data Management:
  + Manage and maintain spatial datasets in ESRI and open formats.
  + Perform data cleaning, transformation, and integration tasks using geoprocessing tools and scripts.
* Project Support:
  + Provide GIS support to projects at all stages of our projects.
  + Liaise with internal directorates and project teams to ensure GIS outputs meet project needs.
* Innovation & Development:
  + Identify opportunities to improve workflows through automation, scripting (e.g., Python, JavaScript), and open-source tools.
  + Collaborate with team members to trial and adopt innovative GIS solutions.

Knowledge, Experience & Skills Required:

The following are some of the essential skills required for the role:

* Strong proficiency in ESRI ArcGIS Pro, ArcGIS Online, and associated tools for map production and spatial analysis.
* Experience setting up and managing ESRI Web Apps, including Dashboards and Experience Builder.
* Knowledge and experience working on land, planning, infrastructure, or renewable energy projects.
* Understanding of spatial data types, coordinate systems, and data quality management.
* Strong written and verbal communication skills, with the ability to explain GIS outputs to non-technical audiences.

Ability to manage time effectively and work across multiple projects concurrently.

Desirable:

Whilst not essential a level of understanding of the following would be beneficial:

* Familiarity with Leaflet.js or other open-source web mapping libraries.
* Experience with GeoServer, PostGIS, or spatial databases.
* Programming or scripting skills (e.g., Python, JavaScript, SQL).
* Knowledge of QGIS or other open-source GIS tools.
* Understanding of data standards and interoperability between GIS platforms.
* Awareness of land acquisition and property data (e.g. HM Land Registry, title plans, Cadastral data).

Why Ardent:

At Ardent our purpose is:

“To deliver life-improving change, for communities and future generations”

Our values are key to us within Ardent and we believe they set the tone for the culture of our business, how we want to treat people and equally be treated.

* Thirst for Knowledge – we embrace opportunities to learn and improve for personal and professional growth.
* Own It - we do what we say we will. We own our individual actions, are accountable for them and take pride in adding value.
* Be The Difference – focus energy to make things happen. Be beyond process. Stand up, stand out.
* Enjoy the Journey – have fun, be engaged and be proud to be Ardent.
* Adapt – we drive change and innovation to deliver growth and new opportunities in an ever-changing world.

With people at the core of our business, we offer employees an unrivalled career opportunity rather than simply a job. In a fast growing organisation, we train, develop and support our staff to grow and achieve their career goals. This is supported by a number of initiatives to look after the wellbeing of our employees whilst allowing employees to work flexibility and maintain a positive work life balance.

For more information, please see our services page on our website at [www.ardent-management.com](http://www.ardent-management.com)

Ardent is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of race, disability, age, sexual orientation, transgender status, religion or belief, marital status, pregnancy and maternity.

Interested? Get in touch!

Should you be interested in hearing more about the position or wish to send your cv in to [people@ardent-management.com](mailto:people@ardent-management.com) or contact Stuart Thomas [stuartthomas@ardent-management.com](mailto:stuartthomas@ardent-management.com)