**Role:**  Surveyor / Land Officer

**Location:** Glasgow with travel as required (we offer Hybrid working)

**Full Time or Part Time:** Full Time (or willing to discuss flexible working)

**Directorate:** Land Assembly

**Company Overview:**

Ardent is the UK’s leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Stakeholder Engagement Consultants and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin, supporting projects throughout the UK and Ireland.

Established in 1992, we are a high-growth business, and our client portfolio includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations.

**Purpose of the role:**

We are seeking a dynamic Surveyor or Land Officer to join our team, working across a variety of infrastructure projects throughout Scotland. This role involves engaging with landowners and leading negotiations for land rights on offshore wind projects, onshore renewables, utility projects and large-scale strategic transport initiatives. The successful candidate will enjoy a diverse workload, collaborating with different projects and clients at various stages of development.

You will work closely with our dedicated teams in Land Referencing, GIS, valuation, consents management, and engagement to ensure cohesive project delivery. As part of our growing business, you will embrace change, collaborate, and innovate to drive continuous improvement. This role offers excellent career and development opportunities as our team and projects expand. At Ardent, people are at the heart of our business, and you will have the chance to be coached and mentored, as well as to mentor others as you grow within the team.

**What will you be doing:**

* Providing a wide range of support for the assembly of land for the promotion and delivery of a variety of infrastructure projects.
* Building effective working relationships with clients and other stakeholders both internally and externally.
* Identifying and articulating risks
* Proposing recommended approaches and risk mitigations, escalating as appropriate.

**Experience required:**

* Experienced in negotiation of Land Agreements for a variety of infrastructure projects. Confident working alongside other professionals advisors and consultants to drive the best outcomes for projects
* Able to identify and articulate risks, propose recommended mitigations or escalate as appropriate
* Understanding of current market trends and approaches to negotiation.
* Knowledge of compensation framework, CPO guidance
* Experienced in stakeholder engagement and negotiation with land owners.

**Behavioural Skills Required (Based on our Values) :**

* **Thirst for Knowledge** *(We embrace opportunities to learn and improve for personal and professional growth)*
* **Own It** *(We do what we say we will. We own our individual actions, are accountable for them and take pride in adding value)*
* **Be the Difference** *(Focus energy to make things happen. Be beyond process. Stand up, Stand out)*
* **Enjoy the Journey** *(Have fun, be engaged and be proud to be Ardent)* team and colleagues. Understand the needs of your people and colleagues to have, purpose/fulfilment, personal growth, engagement, team culture and fair play.
* **Adapt** *(We drive change and innovation to deliver growth and new opportunities in an ever-changing world)*

*Ardent is an equal opportunities employer that is committed to inclusion and diversity. We positively encourage applications from suitably qualified and eligible candidates regardless of race, colour, religion or belief, age, sexual orientation, gender identity/expression, disability status or other legally protected characteristics.*

With people at the core of our business, we offer employees an unrivalled career opportunity rather than simply a job. In a fast growing organisation, we train, develop and support our staff to grow and achieve their career goals. This is supported by a number of initiatives to look after the wellbeing of our employees whilst allowing employees to work flexibility and maintain a positive work life balance.

We offer an attractive benefits package to include :-

* Hybrid working
* Smart Working Policy
* Medical health plan
* Career progression
* Coaching
* Cycle to Work
* Electric Car Scheme
* Enhanced maternity and paternity pay

For more information, please see our services page on our website at [www.ardent-management.com](http://www.ardent-management.com)

Interested? Get in touch!

Should you be interested in hearing more about the position or wish to send your cv in to [people@ardent-management.com](mailto:people@ardent-management.com) or contact Stuart Thomas [stuartthomas@ardent-management.com](mailto:stuartthomas@ardent-management.com)