Role: Assistant Surveyor / Surveyor

Location: Birmingham or London with travel around the South West of the UK (we offer hybrid working)

Full Time or Part Time: Full Time

Directorate: Land Assembly (Utilities)

Salary: Competitive

**Company Overview:**

Ardent is the UK’s leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Engagement specialists and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin and supporting projects throughout the UK and Ireland.

Established in 1992, we are a high-growth business, that has doubled in size to c. 200 people during the past 3 years, and our client portfolio includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations and we are proud to play a key role in facilitating and delivering the UK and Ireland’s net zero agenda, improving connectivity, enabling the repurposing of high streets and town centres and delivering new homes for the people who need them most.

We are problem-solvers, can-doers and solution-drivers working collaboratively with our clients to provide proactive and strategic advice to identify and mitigate risks, deliver efficiencies and, ultimately, achieve deliverable consents and build projects that positively impact people’s lives and the world that we live in.

**Purpose of the role:**

Ardent is seeking a land professional (Assistant Surveyor or Surveyor) to work within existing project teams and contribute to the day-to-day activities in relation to utilities land services (water and electricity) for our clients. This role is critical in ensuring cohesive delivery and support for key utilities infrastructure projects. Leveraging your experience, you will provide advice, consider the implications of utilities works and delivery land access and rights for our clients.

The role will come with the opportunity to travel to meet with affected parties and working with industry experts on utilities infrastructure projects including CPO’s and DCO’s.

**What you will be doing:**

* Providing advice to inform land acquisition approach, risk identification & land strategy and advice to clients in a technical capacity.
* Provide competent and professional support for the assembly of land on projects.
* Develop & demonstrate presentation skills in order to present complex and technical information to multiple stakeholders.
* Act as Case Manager independently and lead on negotiations and building trusted relationships.
* Provide advice to inform land acquisition approach.

**Experience / skills required:**

* A good listener and the ability to communicate assertively & with empathy if needed.
* Ability to write a professional letter/email to clients.
* Able to gather information and data using systematic methods (e.g. reports, surveys, focus groups) to aid decision making.
* Holds a basic knowledge and understanding of the processes of land assembly methods of compulsory process.
* To have a relevant working knowledge of the DCO, CPO and TWAO processes (dependent on project case load).
* A RICS accredited degree.

**Behavioural Skills Required (Based on our Values) :**

* **Thirst for Knowledge** *(We embrace opportunities to learn and improve for personal and professional growth)*
* **Own It** *(We do what we say we will. We own our individual actions, are accountable for them and take pride in adding value)*
* **Be the Difference** *(Focus energy to make things happen. Be beyond process. Stand up, Stand out)*
* **Enjoy the Journey** *(Have fun, be engaged and be proud to be Ardent)*
* **Adapt** *(We drive change and innovation to deliver growth and new opportunities in an ever-changing world)*

*Ardent is an equal opportunities employer that is committed to inclusion and diversity. We positively encourage applications from suitably qualified and eligible candidates regardless of race, colour, religion or belief, age, sexual orientation, gender identity/expression, disability status or other legally protected characteristics.*

With people at the core of our business, we offer employees an unrivalled career opportunity rather than simply a job. In a fast growing organisation, we train, develop and support our staff to grow and achieve their career goals. This is supported by a number of initiatives to look after the wellbeing of our employees whilst allowing employees to work flexibility and maintain a positive work life balance.

We offer an attractive benefits package to include :-

* Hybrid working
* Smart Working Policy
* Medical health plan
* Career progression
* Coaching
* Cycle to Work
* Electric Car Scheme
* Enhanced maternity and paternity pay

For more information, please see our services page on our website at [www.ardent-management.com](http://www.ardent-management.com)

Interested? Get in touch!

Should you be interested in hearing more about the position or wish to send your cv in to [people@ardent-management.com](mailto:people@ardent-management.com) or contact Savanna Poselay via [savanna poselay@ardent-management.com](mailto:savanna%20poselay@ardent-management.com)