# **Job Description**

## **Role Information**

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| Job Title | GIS Consultant |
| Directorate (and Team) | GIS |
| Location (supported by Hybrid Working) | Manchester/Birmingham |
| Full Time or Part Time  | Full time |

**Company Overview**

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| Ardent is the UK’s leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.  We are Project Managers, Chartered Surveyors, Engagement specialists and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin and supporting projects throughout the UK and Ireland. Established in 1992, we are a high-growth business with a client portfolio that includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.We are passionate about delivering life-improving change for communities and future generations and we are proud to play a key role in facilitating and delivering the UK and Ireland’s net zero and growth agendas, improving connectivity, enabling the repurposing of high streets and town centres and delivering new homes.  We are problem-solvers that are outcome focused working collaboratively with our clients to provide strategic advice and services that identify and mitigate risks, deliver efficiencies, delivering buildable consents and then implementing those consents to positively change people’s lives and the world that we live in. |

## **Role Purpose**

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| Our Ardent purpose is - Delivering life improving change for communities and future generations. The role of a GIS Consultant is to lead and deliver high-quality geospatial support across the business, ensuring that spatial data, mapping, and analysis underpin effective decision-making on nationally significant infrastructure projects. The role exists to strengthen the integration of GIS within our project workflows and to enhance how digital tools and spatial insight are used to drive commercial value, efficiency, and innovation. By joining the business, the successful candidate will help elevate the quality and consistency of our spatial outputs, improve collaboration across teams, and contribute to the ongoing development of our GIS capabilities.The role will play a key part in ensuring GIS is fully embedded within projects, supporting colleagues in understanding its value and practical application. In doing so, the individual will be expected to demonstrate a strong thirst for knowledge, continuously seeking opportunities to develop their own technical skills and professional growth while contributing to the wider success of the team and business. |

## **Values Alignment & Shared Commitment**

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| The GIS Consultant is an ambassador of the Ardent values, promoting a culture of integrity, collaboration and excellence, inspiring a commitment to inclusivity, change and innovation. **Ardent Values*** Thirst for knowledge - We embrace every opportunity to learn, grow and continuously improve
* Own it - We do what we say we will do. We own our individual actions, are accountable for them, and take pride in adding value
* Be the difference - Focus energy to make things happen. Go beyond process. Stand up, Stand out
* Enjoy the journey - Have fun, be engaged and be proud to be Ardent
* Adapt - We drive change and innovation to deliver growth and new opportunities in an ever-changing world
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**Key Accountabilities, Responsibilities & Outcomes**

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| **Accountabilities and / or Responsibilities**  | **Outcome** |
| Manage and maintain spatial datasets and mapping resources. | Ensures data integrity, consistency, and accessibility across projects, enabling accurate analysis and confident decision-making. |
| Produce high-quality maps, spatial analyses, and visualisations to support project delivery. | Provides clear and reliable spatial insights that inform planning, design, and stakeholder engagement activities. |
| Develop and manage ESRI Web Apps, Dashboards, and Experience Builder tools. | Enhances collaboration and transparency by allowing project teams and clients to interact with live, user-friendly spatial data. |
| Support project teams in the use and understanding of GIS outputs. | Improves data literacy across the organisation and ensures spatial information is effectively interpreted and applied in project decisions. |
| Uphold GIS data standards, coordinate systems, and quality control procedures. | Maintains spatial accuracy and alignment with industry and organisational standards, reducing rework and ensuring professional, consistent outputs. |

## **Key Competencies, Skills & Experience**

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| **Competency, Skills & Experience**  | **Outcome** |
| Strong proficiency in ESRI ArcGIS Pro, ArcGIS Online, and associated tools for map production and spatial analysis. | Enables the efficient creation of accurate, professional-quality maps and spatial analyses to support decision-making, site selection, and project planning. Ensures spatial data is presented clearly, consistently, and to a high technical standard. |
| Experience setting up and managing ESRI Web Apps, including Dashboards and Experience Builder. | Provides accessible, interactive, and real-time visualisation’s for project teams and stakeholders, improving collaboration, transparency, and understanding of spatial information across the business. |
| Knowledge and experience working on land, planning, infrastructure, or renewable energy projects. | Ensures GIS outputs are relevant and aligned with sector-specific requirements, enabling better integration of spatial data into project workflows, from feasibility through to delivery. |
| Strong written and verbal communication skills, with the ability to explain GIS outputs to non-technical audiences. | Translates complex spatial analysis into clear, actionable insights, supporting informed decision-making and strengthening engagement with clients, partners, and internal teams. |

## **What** **we offer**

We are a purpose, and values led business with a strong focus on personal growth and opportunities to contribute to impactful infrastructure and regeneration projects across the UK and Ireland, living our purpose in delivering life improving change for communities and future generations.

We promote a supportive and collaborative culture, where our people are empowered through coaching, hybrid working, and a healthy work-life balance. Our commitment to professional development is clear, from supporting early-career professionals to enabling progression through professional qualifications and continuous learning, living our Thirst for Knowledge value. We provide purposeful work, which includes our contributions to the UK’s net zero agenda and community regeneration, and seek people who value the opportunity to solve complex challenges in a culture that thrives on innovation.

We’re a fast-growing business with a culture centered on learning, innovation, and opportunity. Through our company-wide coaching programme, we empower our people with faster, personalised career development, a deeper connection to our culture and values, and greater ownership of their progression.

We’re looking for curious, ambitious individuals who thrive in a dynamic, purpose-driven environment, where learning, openness, trust, and collaboration are at the heart of everything we do. We also know the importance of enjoying the journey, which is why we value social connection and having fun along the way.

We offer a comprehensive benefits package designed to support the health and wellbeing, engagement, and work-life balance of our team. From day one, our people have access to hybrid working, 25 days of annual leave (with options to buy or carry over), enhanced maternity and paternity pay, and a company pension scheme.

We provide Benenden Health Care, offering mental health support, 24/7 GP services, physiotherapy, optical and dental cover, and personal accident protection (depending on level). Additional benefits include the Cycle to Work scheme, electric car leasing, recognition awards, long service leave, and a discretionary annual bonus scheme, all designed to ensure our people feel valued and supported.

We’re proud to be an equal opportunities employer, and we’re passionate about creating a workplace where you’re empowered to bring your authentic self to work every day.

We are committed to building a diverse, inclusive team where everyone belongs. We welcome talent from all backgrounds and actively encourage applications from underrepresented groups.

If you’re ready to grow with a business that’s scaling rapidly and making a real impact, you’re in the right place!.

To apply or learn more about this opportunity, please submit your CV to **people@ardent-management.com** or reach out to **Savanna Poselay** at **savannaposelay@ardent-management.com**