

Job Description

Role Information

Job Title	Senior Project Manager (AM6)
Directorate (and Team)	Consent Management
Location (supported by Hybrid Working)	Birmingham
Full Time or Part Time	Full time

Company Overview

Ardent is the UK's leading provider of land, consent management and stakeholder engagement services to support major infrastructure and regeneration projects from concept to delivery.

We are Project Managers, Chartered Surveyors, Engagement specialists and Land Referencers, based in London, Birmingham, Warrington, Leeds, Glasgow and Dublin and supporting projects throughout the UK and Ireland.

Established in 1992, we are a high-growth business with a client portfolio that includes some of the biggest players across our four core sectors of transport, renewables, utilities and regeneration.

We are passionate about delivering life-improving change for communities and future generations and we are proud to play a key role in facilitating and delivering the UK and Ireland's net zero and growth agendas, improving connectivity, enabling the repurposing of high streets and town centres and delivering new homes.

We are problem-solvers that are outcome focused working collaboratively with our clients to provide strategic advice and services that identify and mitigate risks, deliver efficiencies, delivering buildable consents and then implementing those consents to positively change people's lives and the world that we live in.

Role Purpose

Our Ardent purpose is - Delivering life improving change for communities and future generations.

The Senior Project Manager – Consent Project Management plays a vital role in coordinating and delivering the processes required to secure, manage and implement consents across major infrastructure projects. As part of an emerging and increasingly critical discipline within the sector, the Senior Project Manager leads the day-to-day delivery of consent programmes, working closely with planners, environmental specialists, land referencers, engineers and legal professionals.

This role exists to:

- Manage the **delivery** of consent-related workstreams across Development Consent Orders (DCO), Transport and Works Act Orders (TWAO) and other major consent regimes.
- Coordinate inputs from multidisciplinary teams to ensure deliverables are completed on time, to quality and aligned with the consent programme.
- Maintain registers, trackers, documentation and governance tools that ensure effective control of consents and compliance.
- Support the integration of consent requirements into design, procurement and construction, ensuring teams understand constraints, commitments and obligations.
- Deliver post-consent activities including requirement/condition discharge packages and construction readiness.
- Interface with the Client to understand business need drivers and ensure they are met

The successful candidate will contribute to People Leader KPIs by:

- Supporting engagement and wellbeing within the project team.
- Demonstrating commercial awareness through efficient delivery.
- Contributing to a safe, inclusive and positive working culture.
- Role-modelling Ardent values in all interactions.

They will support People Leader Metrics through:

- A commitment to continuous learning and development.
- Consistent adherence to and improvement of the **Quality Management System (QMS)**.

Values Alignment & Shared Commitment

The Senior Project Manager is an ambassador of Ardent's values, promoting collaboration, professionalism and continuous improvement in all areas of delivery.

Ardent Values

- Thirst for knowledge - We embrace every opportunity to learn, grow and continuously improve
- Own it - We do what we say we will do. We own our individual actions, are accountable for them, and take pride in adding value
- Be the difference - Focus energy to make things happen. Go beyond process. Stand up, Stand out
- Enjoy the journey - Have fun, be engaged and be proud to be Ardent
- Adapt - We drive change and innovation to deliver growth and new opportunities in an ever-changing world

Key Accountabilities, Responsibilities & Outcomes

Accountabilities and / or Responsibilities	Outcome
Manage the day-to-day delivery of consent workstreams across major projects.	Predictable, high-quality delivery of consent outputs.
Develop and maintain detailed consent programmes, trackers and schedules and develop the relevant strategies required for large infrastructure projects.	Clear workstream control and alignment with project milestones providing a clear direction for the project and the associated teams.
Coordinate technical inputs (planning, environment, engineering, land, legal) through the entire consenting lifecycle.	Timely delivery of robust, audit-ready consent documentation.

Support stakeholder engagement activities led by planners and engagement teams	Improved stakeholder relationships and smoother project progression
Maintain accurate registers and compliance documentation (commitments, requirements, licences)	Strong governance and full transparency for clients and regulators
Identify risks, blockers and issues within the consenting workstream and escalate appropriately	Reduced delays and stronger risk management
Support post-consent implementation and requirement/condition discharge	Construction teams receive timely approvals and remain compliant
Contribute to construction readiness, ensuring teams understand obligation	Buildable consents and reduced risk during early works
Support the mentoring and coordination of junior team members and PMs	Developing capability and stronger team cohesion
Drive continuous improvement and standardisation of consent PM processes	Increased efficiency, quality and client satisfaction

Key Competencies, Skills & Experience

Competency, Skills & Experience	Outcome
Strong experience in project management (infrastructure, utilities or built environment preferred)	Predictable project delivery and improved control of consent programmes
Experience coordinating multi-disciplinary teams	Better collaboration and aligned delivery across technical inputs
Understanding of the consenting landscape (DCO/TWAO/major consents)	Increased risk awareness and more effective planning and preparation
Strong organisational and analytical skills, with attention to detail	High-quality, accurate documentation and strong governance

Effective written and verbal communication aligned with stakeholder coordination skills	Improved alignment with clients, consultants and statutory bodies
Ability to manage competing deadlines in a complex environment	More predictable delivery and improved efficiency
Assimilation of large quantities of information and the ability to prepare presentations which are concise, easily understandable and delivered in an engaging manner	Informed teams and clients, improved understanding of consenting related matters
Commitment to professional growth and continuous learning	Contribution to QMS and overall team capability
Growing leadership capability; experience mentoring or guiding others	Increased team performance and engagement

What we offer

We are a purpose, and values led business with a strong focus on personal growth and opportunities to contribute to impactful infrastructure and regeneration projects across the UK and Ireland, living our purpose in delivering life improving change for communities and future generations.

We promote a supportive and collaborative culture, where our people are empowered through coaching, hybrid working, and a healthy work-life balance. Our commitment to professional development is clear, from supporting early-career professionals to enabling progression through professional qualifications and continuous learning, living our Thirst for Knowledge value. We provide purposeful work, which includes our contributions to the UK's net zero agenda and community regeneration, and seek people who value the opportunity to solve complex challenges in a culture that thrives on innovation.

We're a fast-growing business with a culture centred on learning, innovation, and opportunity. Through our company-wide coaching programme, we empower our people with faster, personalised career development, a deeper connection to our culture and values, and greater ownership of their progression.

We're looking for curious, ambitious individuals who thrive in a dynamic, purpose-driven environment, where learning, openness, trust, and collaboration are at the heart of everything we do. We also know the importance of enjoying the journey, which is why we value social connection and having fun along the way.

We offer a comprehensive benefits package designed to support the health and wellbeing, engagement, and work-life balance of our team. From day one, our people have access to hybrid working, 25 days of annual leave (with options to buy or carry over), enhanced maternity and paternity pay, and a company pension scheme.

We provide Benenden Health Care, offering mental health support, 24/7 GP services, physiotherapy, optical and dental cover, and personal accident protection (depending on level). Additional benefits include the Cycle to Work scheme, electric car leasing, recognition awards, long service leave, and a discretionary annual bonus scheme, all designed to ensure our people feel valued and supported.

We're proud to be an equal opportunities employer, and we're passionate about creating a workplace where you're empowered to bring your authentic self to work every day.

We are committed to building a diverse, inclusive team where everyone belongs. We welcome talent from all backgrounds and actively encourage applications from underrepresented groups.

If you're ready to grow with a business that's scaling rapidly and making a real impact, you're in the right place!.

To apply or learn more about this opportunity, please submit your CV to **people@ardent-management.com** or reach out to **Savanna Poselay** at **savannaposelay@ardent-management.com**